

Faith Bible Baptist Church  
8688 S Main St  
Eden, NY 14057  
716-992-2091

# Baptist Snow Camp Staff Application

Must be 19 years of age or older • \$40 per staff member\*

## HOW TO BECOME A STAFF MEMBER:

1. Fill out the form below
2. Turn it in to the Church Office  
(8688 S Main St • Eden, NY 14057)
3. You will be contacted with more information soon.
4. Arrive at Camp on Wednesday, December 26  
(Specific times to be announced).
5. \$40 is due at Camp.\*



Name: \_\_\_\_\_ Age: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Email: \_\_\_\_\_

Church: \_\_\_\_\_

Pastor: \_\_\_\_\_ Church Phone: (\_\_\_\_) \_\_\_\_\_

Emergency Phone: (\_\_\_\_) \_\_\_\_\_

Mark an "X" if you've had these vaccines: Diphtheria:\_\_\_ Measles:\_\_\_

Mumps:\_\_\_ Polio:\_\_\_ Rubella:\_\_\_ Last Tetanus Shot: \_\_\_\_\_

Medications taken regularly: \_\_\_\_\_

Reason for taking medication: \_\_\_\_\_

Special Physical Conditions (Diabetic, Asthma, etc.): \_\_\_\_\_

Allergies: \_\_\_\_\_

Please note that the camp nurse will administer the following over-the-counter medications as deemed necessary: Tylenol, Ibuprofen, Antacids, Alka-Seltzer Products, Cough Medicine, Neosporin, Benadryl. Allergies to these medications must be noted above!

Insurance Company: \_\_\_\_\_ Principle Policy Holder's Name: \_\_\_\_\_

Principle Policy Holder's Social Security Number: \_\_\_\_\_ Principle Policy Holder's Employer: \_\_\_\_\_

"I authorize the director of Baptist Snow Camp to act for me according to his best judgment in any emergency requiring medical attention. I will not hold the camp or the camp staff liable for any injuries I incur. I also understand that in the event of an emergency my insurance will be used and that the camp insurance is purely secondary. I also give my permission for the camp nurse to administer the medications listed above."

Staff Signature: \_\_\_\_\_

- I am a Nurse or EMT.
- I am skilled in the kitchen.
- I am a good referee.
- I am a good leader.
- I am a morning person.
- I am a night person.
- I am good at cleaning.
- I am good with directions.
- I will do whatever is asked of me!

\*Camp Staff fee is waived for those who make arrangements with Pastor Seth Garland 716-704-5168 before December 22nd.

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## STAFF CODE OF CONDUCT

- No alcoholic beverages, tobacco in any form, knives, video games, fireworks, nonprescription drugs, pets, or weapons of any kind.
- No physical contact allowed between Camp Staff and members of the opposite sex. Staff are never to be alone with a member of the opposite sex at any time (*except a husband & wife*).
- Always have a cheerful attitude. Never yell or act rudely towards campers, counselors or other staff members.
- Have a servants heart and attitude - look for work to do, not time to goof off! Be prepared to do your assigned tasks, and anything else the camp director asks you to do.
- All staff should attend Morning and Evening Services (*unless preparing a meal*).

## LADIES DRESS CODE

- Modest loose-fitting culottes, skirts or dresses. No pants or shorts. Skirts or dresses must touch the floor when kneeling.
- Modest, loose-fitting tops. Nothing sleeveless.

## MEN'S DRESS CODE

- No sleeveless or see-through shirts.
- No shorts or sweat pants. Jeans or casual pants are allowed.
- Hair must be off the ears and the collar. Men will not be allowed to wear earrings or necklaces. No piercings can have jewelry in them.

"I agree to abide by the Staff Code of Conduct and Dress Code, and be a willing, cooperative servant."

Staff Signature: \_\_\_\_\_

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## GUIDELINES & STATEMENTS FOR YOUTH WORKERS

PURPOSE: *These guidelines and the affirmation statements which follow are instituted for the sake of the gospel and precious youth. In an unprecedented time of lawsuits for sexual misconduct it is essential that all our youth workers recognize the danger of any inappropriate contact and even the danger of appropriate contact when misrepresented by this nation's legal systems. To protect our workers from legal action and to protect our camp from irrecoverable legal problem please read, agree to and sign the following guidelines and statements. It has been said that money-grubbing lawyers are no longer "ambulance chasers," but "church chasers".*

1. You are not to act as a youth's "friend" in a childish manner. You are his, or her counselor. You must keep your authority status at all times. You may be "friendly" but always conduct yourself with respect and dignity befitting an adult.
2. Men in the church must endeavor to never touch any minor. If found necessary to touch a minor, please remember that in the event of a legal problem, touching will be reviewed by authorities in a very suspicious and critical manner. You may put your arm around a youth's shoulders only at the altar. 90% of all suits brought against a church are brought against males.
3. Ladies in the church should endeavor to touch youth only when necessary and then only from the shoulders up. This sounds impersonal but need not be; be very conscious of our lawsuit prone society, especially parents looking for a contrived suit that can land them hundreds of thousands of dollars.
4. As much as possible, no person should ever be alone with a minor. If at all possible, have at least two adults present. Always, have doors open if it is ever necessary to deal one on one with a minor.
5. As a general policy, minors should not be hugged or kissed by church workers. Be aware that a prosecuting attorney will make ANY contact appear as a sensuous evil act.
6. Avoid helping a boy with his zipper, or a girl with her skirt.
7. Do not expose yourself while changing in the dorms!
8. If any thing happens that can be considered inappropriate, the camp director should be notified at once.

As a counselor at Baptist Snow Camp I have read and understood the above guidelines and affirm to the following statements.

1. I do not hold, use or tolerate any form of child pornography.
2. I consider any sexual contact or sexual act against a minor as the vilest of sin, and have never been involved in any such sin.
3. I have not been convicted of any sexual misconduct crime.
4. I have not been arrested for any sexual misconduct crime.
5. I give my permission for Baptist Snow Camp to conduct a criminal background check for their non-disclosed private use.
6. I have completed the BSC training.

\_\_\_\_\_  
SSN

\_\_\_\_\_  
SIGNATURE

\_\_\_\_\_  
PRINT NAME

\_\_\_\_/\_\_\_\_/\_\_\_\_  
DATE